# Master of Healthcare Administration Program Progression/Course Sequence

Modality: Online with synchronous virtual class meetings

# MHA Program – Required Courses - Please see LTC Emphasis progression if declaring that emphasis.

Core Courses	
MHA 605 – Healthcare Quality and Regulatory Management	3 credits
MHA 615 – Research and Evidence-Based Practice	3 credits
MHA 618 – Healthcare Law and Ethical Decision Making	3 credits
MHA 619 – Applied Healthcare Financial Management	3 credits
MHA 628 – Healthcare Delivery Systems, Policy, & Reimbursement	3 credits
MHA 625 – Healthcare Program Planning and Evaluation	3 credits
MHA 638 – Healthcare Information Systems	3 credits
MHA 650 – Organizational Strategy and Systems Leadership	3 credits
MHA 651 – Healthcare Operations Management	3 credits
ECON 610 – Healthcare Economics	3 credits
MHA 514 – Healthcare Strategic Planning and Marketing <u>or</u> MBA 611 – Marketing Management	3 credits
MHA 540 – Talent Management in Healthcare <u>or</u> MBA 641 – Human Resource Management	3 credits
MHA 692A – Capstone I	1 credit
MHA 692B – Capstone II - 3 credits or MHA 692B 1 credit with MHA 691 2 credits (global healthcare	3 credits
experience).	
Total Credits for Core Courses	40 credits
Elective Courses- Select 1 Course from this List (3 credits)	
MHA 500 – Aging in United States: Introduction to Gerontology and Senior Support Care	3 credits
MHA 501 – Health Aspects of Aging	3 credits
MHA 521 – Long Term Care Administration	3 credits
MBA 621 – Managerial Accounting	3 credits
MBA 651 – Organizational Behavior	3 credits
MBA 671 – Healthcare Delivery Science	3 credits
MBA 685 – Project Management	3 credits
Total credits for MHA program	43 credits

# Students should work with their advisor to design the best progression for them.

Part Time progression plan – Spring Start: Approximately 7 semesters to complete (about 2.5 calendar years). \*\*This is the most common progression plan selected by students!

\*Indicates foundational MHA courses that need to be taken in the student's first year. \*\*Represents Capstone courses that need to be taken in the student's final semesters (majority of course work needs to be completed before enrolling). Students can fill courses into their schedules based on seats/enrollment; students work with their advisor to ensure appropriate academic progression.

#### Pre-Requisite:

Graduation from an accredited undergraduate program/GPA requirements (see application). A statistics course at the undergraduate or graduate level is required before registering for NURS/MHA 615. The course cannot be older than 10 years from the time of entry into the MSUM graduate program. Students who do not meet this requirement need to take NURS/MHA 502 Healthcare Statistics Foundations course (1 credit, pass/fail, online course) before NURS/MHA 615.

Possible/Typical Progression Plan: Students can progress at their own pace (for example take one course per semester). Students must complete their graduate degree within 7 years of taking their first course. It is recommended that students do not take more than 3 courses per semester to be successful in obtaining their degrees.

Spring 1 (6 cr)			
* MHA 638 Health Information Systems (3 credits)			
*MHA 615 Research and Evidence Based Practice (3 credits)			
Summer 1 (6 cr)			
*MHA 650Organizational Strategy and Systems Leadership (3 credits)MHA 625Health Program Planning and Evaluation (3 Credits)			
Fall 1 (6 cr)	Spring 2 (6 Cr)		
*MHA 628 Healthcare Delivery Systems, Policy, and Reimbursement (3 credits) MHA 605 Health Care Quality and Regulatory Management (3 credits)	MHA 619 Applied Health Care Financial Management (3 credits) Elective (MBA 651, MBA 671) or Economic 610		
Summer 2 (6 cr)			
MHA 651 Healthcare Operations Management (3 credits) ECON 610 Healthcare Economics (3 credits) or Elective (MHA 500, 501, 521, MBA 651, MBA 685)			
Fall 2 (7 cr)	Spring 3 (6 Cr)		
MHA 618 Health Care Law and Ethical Decision-Making (3 credits)	MBA 641 Human Resources Management (3 credits)		
MBA 611 Marketing Management (3 credits)	**MHA 692B Capstone II (3 Credits)		
**MHA 692A Capstone I (1 credit)			
**Capstone I must be taken prior to Capstone II (no more than 2 semesters			

prior)			
	nust be taken before the Capstone II is completed. Capstone needs to occur in the last or 2 <sup>nd</sup> to		
last semester of the program.			
TOTALS:	esters. Students should form their plan based on their needs and capstone site/mentor.		
9 Business and Economic credits			
27 Degree Specific MHA Credits 3 Elective Credits			
4 Capstone Credits			
43 Total Credits			
Accreditation Information:			
HLC – Graduate Studies and the MHA program are fully accredited by the	Higher Learning Commission of the North Central Association of Colleges and Schools		
CAHME - Fully Accredited 2021			
HIGHLIGHTS:			
Meets the highest standards of quality in healthcare management educat	tion.		
Utilizes appropriate academic content for its field			
Includes membership in a network of professional colleagues that transcends boundaries of universities, colleges and professional associations			
MEMBERSHIP INFORMATION:			
ACHE – Higher Education Network			

Part Time progression plan – One course– Spring Start: Approximately 14 semesters to complete (about 4.5 calendar years). \*\*Students paying on their own or receiving organizational funding often select this progression plan.

\*Indicates foundational MHA courses that need to be taken in the student's first year. \*\*Represents Capstone courses that need to be taken in the student's final semesters (majority of course work needs to be completed before enrolling). Students can fill courses into their schedules based on seats/enrollment; students work with their advisor to ensure appropriate academic progression.

#### **Pre-Requisite:**

Graduation from an accredited undergraduate program/GPA requirements (see application). A statistics course at the undergraduate or graduate level is required before registering for NURS/MHA 615. The course cannot be older than 10 years from the time of entry into the MSUM graduate program. Students who do not meet this requirement need to take NURS/MHA 502 Healthcare Statistics Foundations course (1 credit, pass/fail, online course) before NURS/MHA 615.

Possible/Typical Progression Plan: Students can progress at their own pace (for example take one course per semester). Students must complete their graduate degree within 7 years of taking their first course. It is recommended that students do not take more than 3 courses per semester to be successful in obtaining their degrees.

Spring 1 (3 cr)

\* MHA 638 Health Information Systems (3 credits)

Summer 1 (3 cr)

\*MHA 650 Organizational Strategy and Systems Leadership (3 credits)

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Fall 1 (3 cr)	Spring 2 (3 Cr)	
*MHA 628 Healthcare Delivery Systems, Policy, and Reimbursement (3 credits)	*MHA 615 Research and Evidence Based Practice (3 credits)	
Summer 2 (3 cr)		
MHA 625 Health Program Planning and Evaluation (3 Credits)		
Fall 2 (3 cr)	Spring 3 (3 Cr)	
MHA 618 Health Care Law and Ethical Decision-Making (3 credits)	MHA 619 Applied Health Care Financial Management (3 credits)	
Summer 3 (3 cr)		
MHA 651 Healthcare Operations Management (3 credits)		
Fall 3 (3 cr)	Spring 4 (4 Cr)	
MHA 605 Health Care Quality and Regulatory Management (3 credits)	MBA 641 Human Resources Management (3 credits)	
Summer 4 (3 cr)		

ECON 610 Healthcare Economics (3 credits) or Elective (MHA 500, 501, 521, MBA 651, MBA 685)		
Fall 4 (3 cr)	Spring 5 (4 cr)	
MBA 611 Marketing Management (3 credits)	Elective (MBA 651, MBA 671) or Economic 610 **MHA 692A Capstone I (1 credit) **Capstone I must be taken prior to Capstone II (no more than 2 semesters prior).	
	Fall 6 (3 cr)	
**MHA 692B Capstone II (3 Credits)		
Capstone Land II MUST be taken at the end of the program. Capstone	e I must be taken before the Capstone II is completed. Capstone needs to occur in the last or 2 <sup>nd</sup> to	
	ast semester of the program.	
	emesters. Students should form their plan based on their needs and capstone site/mentor.	
TOTALS:		
9 Business and Economic credits		
27 Degree Specific MHA Credits		
3 Elective Credits		
4 Capstone Credits		
43 Total Credits		
Accreditation Information:		
HLC – Graduate Studies and the MHA program are fully accredited by	the Higher Learning Commission of the North Central Association of Colleges and Schools	
CAHME - Fully Accredited 2021		
HIGHLIGHTS:		
Meets the highest standards of quality in healthcare management edu	ucation.	
Utilizes appropriate academic content for its field		
Includes membership in a network of professional colleagues that tran	nscends boundaries of universities, colleges and professional associations	
MEMBERSHIP INFORMATION:		
ACHE – Higher Education Network		

Full Time progression plan – Spring Start: Approximately 5 semesters to complete (about 1.5 calendar years). \*\*We only recommend this progression plan for students with minimal outside obligations!!

\*Indicates foundational MHA courses that need to be taken in the student's first year. \*\*Represents Capstone courses that need to be taken in the student's final semesters (majority of course work needs to be completed before enrolling). Students can fill courses into their schedules based on seats/enrollment; students work with their advisor to ensure appropriate academic progression.

#### Pre-Requisite:

Graduation from an accredited undergraduate program/GPA requirements (see application). A statistics course at the undergraduate or graduate level is required before registering for NURS/MHA 615. The course cannot be older than 10 years from the time of entry into the MSUM graduate program. Students who do not meet this requirement need to take NURS/MHA 502 Healthcare Statistics Foundations course (1 credit, pass/fail, online course) before NURS/MHA 615.

Possible/Typical Progression Plan: Students can progress at their own pace (for example take one course per semester). Students must complete their graduate degree within 7 years of taking their first course. It is recommended that students do not take more than 3 courses per semester to be successful in obtaining their degrees.

Spring 1 (9 cr)			
* MHA 638 Health Information Systems (3 credits)			
*MHA 615 Research and Evidence Based Practice (3 credits)			
MHA 619 Applied Health Care Financial Management (3 credits)			
Summer 1 (9 cr)			
*MHA 650 Organizational Strategy and Systems Leadership (3 credits)			
MHA 625 Health Program Planning and Evaluation (3 Credits)			
MHA 651 Healthcare Operations Management (3 credits)			
Fall 1 (10 cr)	Spring 2 (9 Cr)		
*MHA 628 Healthcare Delivery Systems, Policy, and Reimbursement (3 credits)	ECON 610 Healthcare Economics (3 credits)		
MHA 605 Health Care Quality and Regulatory Management (3 credits)	MBA 641 Human Resources Management (3 credits)		
MHA 618 Health Care Law and Ethical Decision-Making (3 credits)	**MHA 692B Capstone II (3 Credits)		
**MHA 692A Capstone I (1 credit)			
**Capstone I must be taken prior to Capstone II (no more than 2 semesters prior)			
Summer 2 (6 cr)			
MBA 611 Marketing Management (3 credits)			
Elective (MHA 500, 501, 521, MBA 651 or MBA 685) (3 credits)			
Capstone I and II MUST be taken at the end of the program. Capstone I must be taken before the Capstone II is completed. Capstone needs to occur in the last or 2 <sup>nd</sup> to			

last semester of the program.

Note: Capstone I and Capstone II are only offered Fall/Spring semesters. Students should form their plan based on their needs and capstone site/mentor.

# TOTALS:

9 Business and Economic credits

27 Degree Specific MHA Credits

3 Elective Credits

4 Capstone Credits

### 43 Total Credits

#### Accreditation Information:

HLC – Graduate Studies and the MHA program are fully accredited by the Higher Learning Commission of the North Central Association of Colleges and Schools CAHME - Fully Accredited 2021 **HIGHLIGHTS:** Meets the highest standards of quality in healthcare management education. Utilizes appropriate academic content for its field

Includes membership in a network of professional colleagues that transcends boundaries of universities, colleges and professional associations

#### **MEMBERSHIP INFORMATION:**

ACHE – Higher Education Network

\*\*Not all courses are offered every semester. It is important that students plan their schedules accordingly to align with course offerings. Below is a breakdown of courses by semester. Questions should be directed to your advisor.

	Courses Offered by Semester: (subject to change)
Fall	MHA 618 – Health Care Law and Ethical Decision Making
	MHA 628 – Healthcare Delivery Systems, Policy, and Reimbursement
	MHA 605 – Health Care Quality & Regulatory Management
	MBA 611 – Marketing Management
	MBA 641 – Human Resource Management
	MBA 621 – Managerial Accounting (Elective Course Option)
	MHA 692A - Capstone I
	MHA 692B - Capstone II
Spring	MHA 615 – Research and Evidence-Based Practice
	MHA 619 – Applied Health Care Financial Management
	MHA 638 – Health Information Systems
	MBA 641 – Human Resource Management
	MBA 651 – Organizational Behavior (Elective Course Option)
	MBA 671 – Health Care Delivery Sciences (Elective Course Option)
	ECON 610 – Healthcare Economics (variable offerings in spring)
	MHA 692A - Capstone I
	MHA 692B - Capstone II
Summer	MHA 650 – Organizational Strategy and Systems Leadership
	ECON 610 – Healthcare Economics
	MHA 625 – Health Program Planning and Evaluation
	MHA 651 – Healthcare Operations Management
	MBA 611 – Marketing Management (variable offerings in summer)
	MBA 641 – Human Resource Management (variable offerings in summer)
	MBA 651- Organizational Behavior (Elective Course Option)
	MBA 685 – Project Management (Elective Course Option)
	MHA 500 – Aging in the US: Intro to Gerontology & Senior Support Care (Elective course
	option)
	MHA 501 – Health Aspects of Aging (Elective course option)
	MHA 521 – Long Term Care Administration (Elective course option)